

**Criteria for Granting the Rights to Shareholders to Propose Agenda and Nominate Persons to be  
Elected as Directors in Advance for the 2026 Annual General Meeting of Shareholders of  
Safe Fertility Group Public Company Limited**

**1. Objective**

Safe Fertility Group Public Company Limited (“the Company”) realizes the right and the equitable treatment of the shareholders in accordance with the good corporate governance practices. The Company facilitates shareholders the opportunity in advance proposing the agenda and nominating qualified person(s) to be elected as the Company’s director for the 2026 Annual General Meeting of shareholders (“AGM”).

For clarity and transparency of the procedures and methods for consideration, the Company has set up the criteria to allow the shareholders to propose the agenda and to nominate the candidate in advance. By this mean, it will ensure that the agenda will be delicately selected and truly beneficial to the Company and the qualified candidate will be selected and able to perform his or her duties effectively to attain the highest benefits of the Company and the stakeholders.

**2. Definitions**

“the Company”	means	Safe Fertility Group Public Company Limited
“Board”	means	The Board of Director of Safe Fertility Group Public Company Limited
“Director”	means	Director of Safe Fertility Group Public Company Limited
“Agenda”	means	Agenda for the Annual General Shareholders' Meeting of Safe Fertility Group Public Company Limited

**3. The Qualifications of Shareholders**

The shareholders who wish to propose the agenda or to nominate the candidate must possess the following qualifications:

- 3.1 Being the shareholder(s) of the Company, which can be either one shareholder or combined shareholders.
- 3.2 Holding not less than five percent of the total voting rights of the Company for a continuous period of at least one year.
- 3.3 Must hold those shares as stipulated in 3.2 on the date on which the agenda or the candidate is being proposed and on the Record Date in order to determine the right of the shareholders to attend the AGM of that year.

If the Company verifies the list of shareholders on the Record Date to determine the right to attend the Annual General Meeting of Shareholders for that year and does not find the name of the shareholder as specified in Clause 3.1, holds the required number of shares as specified in Clause 3.2, but the proposed agenda or the candidate proposed to be appointed as a director by the shareholder under Clause 3.1 has

already been included in the meeting agenda, the Company reserves the right not to consider such proposed agenda or not to candidate proposed by that shareholder for consideration at the meeting.

#### **4. Proposal of Agenda**

##### **4.1 The Proposal that will not be put as Agenda**

- (1) The proposal that violates the laws, rules, regulations of any government agencies or other government authorities supervising the Company or is not in compliance with the objectives, the Articles of Association, the shareholders' resolution, the Good Corporate Governance of the Company.
- (2) The proposal that is beneficial only to a specific person or group.
- (3) The proposal that is within the power and authority of the Board, but it causes the material effect to the shareholders in general.
- (4) The proposal that deals with the matter in the ordinary cause of business of the Company and the information referred to by the shareholder(s) does not indicate any irregularity.
- (5) The proposal that deals with the matter which the Company has already done.
- (6) The proposal that is beyond the control of the Company.
- (7) The proposal that the shareholders proposed in the shareholders' meeting during the past 12 months and was voted in favor by less than 10% of total voting rights of the Company and the facts of the said matter have not been changed in a material manner.
- (8) The proposal that contains incomplete or incorrect information or the shareholders who has proposed the proposal cannot be contacted.
- (9) The proposal proposed by the shareholder who does not have the qualifications as stipulated above in Item No. 3.

##### **4.2 Proposal of Agenda Procedure**

- (1) The shareholder fully qualified in accordance with Clause 3 of these criteria may propose any matter to be included on the agenda by completing the "Form for Proposal of Agenda for the Annual General Meeting of Shareholder" (Form A), and sign his or her name as evidence, and enclose evidence of shareholding to the Company as per the address below by 31 December 2025 in order to the Board of Directors to have sufficient time to consider the agenda

**To :**

**Company Secretary  
Safe Fertility Group Public Company Limited  
496,498,500,502 Amarin Plaza, 17th Floor,  
Ploenchit Road, Lumpini, Pathum Wan District,  
Bangkok 10330**

( Form for Proposal of Agenda )

In this regard, documents can be sent unofficially before submitting the original to Email: [investorrelations@safefertilitygroup.com](mailto:investorrelations@safefertilitygroup.com).

- (2) In case that several shareholders fully qualified in accordance with Clause 3 jointly propose the agenda to the Board of Directors, each shareholder is required to fill Form A completely and sign his or her name, as well as showing evidence of shareholding. In this regard, name of the person mutually designated by all shareholders to act as a contact person on their behalf is required to be indicated, whereby it is deemed that the Company's contact with the designated person is regarded as contact with all such shareholders affixing their signatures.
- (3) In case that one or several shareholders fully qualified in accordance with Clause 3 propose more than one agenda, the shareholders must fill the Form A separately, One Form A per One Agenda, and signed by such shareholder(s) as evidence.

#### **4.3 Consideration Procedure**

- (1) The Corporate Secretary will initially review the proposal for the Board as follows:
  - (1.1) In case the information provided is incomplete or incorrect, the Corporate Secretary will notify the shareholders for correction. If the shareholder fails to correct and submit the revised original to the Company within 31 January 2026, the Corporate Secretary will notify the shareholders that the proposal is not accepted.
  - (1.2) In case the shareholders are not fully qualified in accordance with Clause 3, the Corporate Secretary will notify the shareholders that their proposal is not accepted
  - (1.3) The Corporate Secretary will propose the proposal that does not fall within (1.1) or (1.2) above to the Board meeting to be held in February 2026.
- (2) The Board will consider the proposal that does not fall under any of Clause 4.1 (1) – (9) unless the Board considers otherwise.
- (3) The proposal approved by the Board, along with the Board opinion will be included as part of the agenda of the AGM.

- (4) For the proposal disapproved by the Board, the Company will promptly inform the shareholders of the same with the reason of the Board's refusal after the Board meeting or the next working day.

## **5. The Nomination of the Candidate**

### **5.1 The qualifications and prohibited characteristics of the Company's Director**

The person(s) nominated as a director must have qualifications and must not have any prohibited characteristics as follows:-

- (1) Having proper qualifications and shall not have any prohibited characteristics as specified by the Public Limited Companies Act, the Securities and Exchange Act, and other related laws, rules, regulations, announcements, together with the Good Corporate Governance of the Company.
- (2) Having suitable age, good health and mental stability, and able to physically attend the Board of Directors' meeting regularly, and able to devote sufficient time to the Company.
- (3) Not being a Shareholder or joining as a Partner or as a Director, or Executive, or employees of the Companies that operate businesses of the same nature or in competition with the Company's business and/or its subsidiaries.
- (4) Being knowledgeable ability in the Company's business and industry or have experience that will be beneficial to the Company's business operations.
- (5) Having leadership qualities, broad vision, morality, ethics and good work history.

### **5.2 Nomination of the Candidate Procedure**

- (1) The shareholder fully qualified in accordance with Clause 3 of these criteria can nominate a person to be elected as a Director by completing the "Form for Nominating Person(s) to be Election as Directors" (Form B), and sign his or her name as evidence, and enclose evidence of shareholding to the Company as per the address below by 31 December 2025.

**To :**

**Company Secretary  
Safe Fertility Group Public Company Limited  
496,498,500,502 Amarin Plaza, 17th Floor,  
Ploenchit Road, Lumpini, Pathum Wan District,  
Bangkok 10330**

(Form for Nominating Person(s) to be Election as Directors)

In this regard, documents can be sent unofficially before submitting the original to Email: [investorrelations@safefertilitygroup.com](mailto:investorrelations@safefertilitygroup.com).

- (2) In case that several shareholders fully qualified in accordance with Clause 3 jointly propose the agenda to the Board of Directors, each shareholder is required to fill Form A completely and sign his or her name, as well as showing evidence of shareholding. In this regard, name of the person mutually designated by all shareholders to act as a contact person on their behalf is required to be indicated, whereby it is deemed that the Company's contact with the designated person is regarded as contact with all such shareholders affixing their signatures.
- (3) In case that one or several shareholders fully qualified in accordance with Clause 3 propose more than one agenda, the shareholders must fill the Form A separately, One Form A per One Agenda, and signed by such shareholder(s) as evidence.

### **5.3 Consideration Procedure**

The Company Secretary will initially review the proposal for the Board as follows:

- (1) In case the information provided is incomplete or incorrect, the Company Secretary will notify the shareholders for correction. If the shareholder fails to correct and submit the revised original to the Company within 31 January 2026, the Company Secretary will notify the shareholders that the proposal is not accepted.
- (2) In case the shareholders are not fully qualified in accordance with Clause 3, the Company Secretary will notify the shareholders that their proposal is not accepted.
- (3) In case that does not fall within (1) or (2) above, The Company Secretary will propose the candidate to the Nomination and Remuneration Committee for screening according to the Company's process and propose to the Board meeting to be held in February 2026 to include the name of the person who has been nominated in the agenda for the election of directors in the invitation to the 2026 Annual General Meeting of Shareholders.