



(Translation)

Invitation to the 2026 Annual General Meeting of Shareholders

Safe Fertility Group Public Company Limited

Tuesday, 28 April 2026 at 10:30 hrs.

via Electronic Meeting (E-Meeting) only

According to the Emergency Decree on Electronic Meeting B.E. 2563 (2020)

And other related laws and regulations.

Shareholder can submit a request to attend the meeting via electronic means by registering in advance from 10 April 2026 until the completion of the meeting via a web browser at <https://safe.thekoble.com/agm/emeeting/index/1> or by scanning the QR Code.



Attendees will be allowed to enter the e-Meeting on Tuesday, 28 April 2026 from 09:30 hrs. onwards

No. SAFE 004/202

25 March 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders
To: All Shareholders of Safe Fertility Group Public Company Limited

Enclosure:

1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders (for supporting consideration of Agenda Item 2)
2. Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report) in the form of QR Code (for supporting consideration of Agenda Item 3 and 4)
3. Profiles of nominated persons for election as directors in replacement of those retiring by rotation (for supporting consideration of Agenda Item 6)
4. Profiles of proposed auditors for the year 2026 (for supporting consideration of Agenda Item 8)
5. Profiles of independent directors for appointment as a proxy of shareholders and Qualifications of independent director
6. Proxy forms – Forms A, B, and C (Form B is recommended)
7. Procedures for Registration & Attending the 2026 Annual General Meeting of Shareholders via electronic meeting (E-Meeting)
8. Articles of Association of the Company concerning shareholders' meeting and vote casting
9. Acceptance form for attending the meeting via electronic meeting (E-Meeting)

The Board of Directors' Meeting of Safe Fertility Group Public Company Limited ("the Company") No. 1/2026 on Thursday, 19 February 2026, has passed the resolution to summon the 2026 Annual General Meeting of Shareholders on Tuesday, 28 April 2026 at 10:30 hrs. via electronic meeting (E-Meeting) only according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations with live streaming from the meeting room on the 5th floor, Gaysorn Amarin Building, Ploenchit Road, Lumpini Subdistrict, Pathumwan District, Bangkok

Given the fact that the Company provided shareholders with the opportunity to propose any matter to be include as an agenda item in advance during the period from 14 November 2025 to 31 December 2025, with the criteria and procedures for proposing such agenda items published on the Company's website. However, no shareholders proposed any items for inclusion in the meeting agenda. Accordingly, the Board of Directors has determined the meeting agenda, the details of which are as follows:

Agenda item 1 **Matters informed by the Chairman**

Agenda item 2 **To acknowledge the Minutes of the 2025 Annual General Meeting of Shareholders**

Fact and Rationale:

The 2025 Annual General Meeting of Shareholders was held on Tuesday, 29 April 2025. The Company has completely prepared the minutes of the meeting and submitted them to the Stock Exchange of Thailand within 14 days from the date of the meeting, in compliance with regulations. The minutes has also been published on the Company's website at <https://www.safefertilitygroup.com> since Tuesday, 13 May 2025, to enable shareholders to be informed and to verify their accuracy. A copy of the minutes of the meeting is set out in Enclosure 1.

The Board of Directors' Opinion:

The Board of Directors has considered and is of the opinion that the minutes of the 2025 Annual General Meeting of Shareholders, held on Tuesday, 29 April 2025, have been accurately and completely recorded, and that no shareholder has raised any objection or requested any amendment. Accordingly, it is deemed appropriate to propose that the 2026 Annual General Meeting of Shareholders acknowledge the said minutes.

Voting: This Agenda is for Shareholders' acknowledgement. Therefore, voting is not required

Agenda item 3 **To acknowledge the Company's operating results for the year 2025**

Fact and Rationale:

In order to comply with Article 37 of the Company's Articles of Association, which requires the Annual General Meeting of Shareholders to acknowledge the Board of Directors' report on the Company's operations for the past year, the Company has reported its operating results and significant changes for the year 2025 in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report).

The said report has been provided in the form of a QR Code as attached in Enclosure 2 and has been published on the Company's website at least 28 days prior to the date of the Annual General Meeting of Shareholders.

The Board of Directors' Opinion:

The Board of Directors has considered and deems it appropriate to propose that the 2026 Annual General Meeting of Shareholders acknowledge the Company's operating results for the year

2025. Such operating results and significant changes during 2025 have been reported in the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), which has been provided in the form of a QR Code as attached in Enclosure 2.

Voting : This Agenda is for Shareholders' acknowledgement. Therefore, voting is not required.

Agenda item 4 To consider and approve the financial statements for the year ended 31 December 2025

Fact and Rationale:

Pursuant to Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Articles 39 and 40 of the Company's Articles of Association, the Board of Directors is required to prepare a statement of financial position and statements of comprehensive income at the end of the Company's fiscal year and propose them to the Annual General Meeting of Shareholders for approval. The Board must also ensure that such financial statements are audited by the external auditor prior to their submission to the shareholders' meeting.

The Company has prepared its annual financial statements for the fiscal year ended 31 December 2025, which have been audited by the external auditor from PricewaterhouseCoopers ABAS Ltd.. Details are set out in Enclosure 2, and the key information can be summarized as follows:

(Unit: THB Million)

Items	Consolidate Financial Statement As at 31 December		Separate Financial Statement As at 31 December	
	2025	2024	2025	2024
	Total assets	1,923.35	2,006.97	2,017.18
Total liabilities	196.85	216.71	172.51	175.78
Total equity	1,726.50	1,790.25	1,844.67	1,909.38
Revenue from sales and services	701.92	830.13	540.81	642.16
Profit attributable to owners of the parent	131.10	167.09	126.95	189.13
Earnings per share for profit attributable to owners of the parent (THB/share)	0.43	0.55	0.42	0.62

The Audit Committee Opinion:

The Audit Committee has considered and reviewed the Company's annual financial statements for the fiscal year ended 31 December 2025, which have been audited and certified by Mr. Krit

Chatchawalwong, Certified Public Accountant No. 5016, from PricewaterhouseCoopers ABAS Ltd.. The Audit Committee is of the opinion that the information of the Company and its subsidiaries presented in the financial statements has been adequately and clearly disclosed in accordance with applicable accounting standards. Accordingly, the Audit Committee has approved proposing such financial statements to the Board of Directors for further submission to the 2026 Annual General Meeting of Shareholders for approval.

The Board of Directors' Opinion:

The Board of Directors has considered and concurs with the opinion of the Audit Committee. The Board deems it appropriate to propose the 2026 Annual General Meeting of Shareholders consider and approve the Company's financial statements for the fiscal year ended 31 December 2025, which have been audited by the Company's external auditor and reviewed and endorsed by the Audit Committee.

Voting: This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the rights to vote.

Agenda item 5 To consider and approve the dividend payment for the operation results for the year 2025

Fact and Rationale:

Pursuant to Section 115 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 45 of the Company's Articles of Association, dividends shall be paid only out of profits. If the Company has accumulated losses, no dividend shall be paid. The payment of dividends must be approved by the shareholders' meeting.

The Company has a policy to pay dividends to shareholders at a rate of not less than 50% of net profit based on the separate financial statements, after deduction of corporate income tax, legal reserves, and other reserves (if any). The Board of Directors shall consider the dividend payment by considering various factors, primarily for the benefit of shareholders. Dividend payment will not have a significant impact on the Company's regular operations as the Board of Directors deems appropriate.

Based on the Company's operating results as shown in the financial statements for the year ended 31 December 2025, the Company reported a net profit million based on the separate financial statements of THB 126.96 million. The Company therefore proposes to pay dividends for the operating results from 1 January 2025 to 31 December 2025 at the rate of THB 0.41 per share, totaling THB 124.62 million, representing a dividend payout ratio of 98.16%. The dividends shall be paid to shareholders entitled to receive dividends as listed on the Record Date of 8 May 2026, with the payment date scheduled for 22 May 2026, subject to approval by the 2026 Annual General Meeting of Shareholders.

Such dividend payment is in line with the Company's dividend policy and will not affect the Company's liquidity and capital structure by taking into consideration its funding requirements for various investment plans.

A comparison of dividend payments in the previous year is as follows:

Item	2025	2024
Net profit based on the separate financial statements (THB)	126,949,567	189,130,667
Number of share (Share)	303,947,800	303,947,800
Dividend per share (THB per share)	0.41	0.62
Total dividend payment (THB)	124,618,598	188,447,636
Dividend payout ratio (%)	98.16	99.63

The Board of Directors' Opinion:

The Board of Directors has considered that deemed it appropriate to propose the 2026 Annual General Meeting of Shareholders consider and approve the dividend payment for the operating results from 1 January 2025 to 31 December 2025 at the rate of THB 0.41 per share, totaling THB 124.62 million, representing a dividend payout ratio of 98.16%, in accordance with the Company's dividend policy. The dividends shall be paid to shareholders entitled to receive dividends as listed on the Record Date of 8 May 2026, with the payment date scheduled for 22 May 2026.

Voting : This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the rights to vote.

Agenda item 6 To consider and approve the appointment of directors in replacement of those who must retire by rotation

Fact and Rationale:

Pursuant to Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) and Article 17 of the Company's Articles of Association, at every Annual General Meeting of Shareholders, one-third (1/3) of the directors then in office, or if the number is not a multiple of three, the number nearest to one-third (1/3), shall retire from office. Directors retiring by rotation may be re-elected.

At the 2026 Annual General Meeting of Shareholders, three (3) directors are due to retire by rotation as follows:

List of directors	Position
1. Mr. Amnuay Preemonwong	Chairman of the Board of Director / Independent Director / Audit Committee
2. Mr. Wiwat Quangkananurug	Director
3. Mrs. Parinyarat Quangkananurug	Director

The Company provided shareholders with the opportunity to nominate qualified candidates for election as directors in advance during the period from 14 November 2025 to 31 December 2025. and disclosed the criteria and procedures for such nominations via the Company's website. It appears that no shareholder submitted any nomination for consideration for election as a director of the Company.

The Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee, excluding director whose terms are retired, has considered and selected qualified candidates to be nominated as directors in place of those retiring by rotation. In this regard, the Committee has considered the diversity and composition of the Board of Directors, as well as the candidates' knowledge, capabilities, experience, and expertise, which are beneficial and appropriate for the Company's business operations. The candidates must also be able to fully dedicate their time to performing their duties as directors. In addition, such candidates must possess all required qualifications and must not have any prohibited characteristics as prescribed under the Public Limited Companies Act and the Securities and Exchange laws.

Accordingly, the Committee has resolved to propose to the Board of Directors for further submission to the 2026 Annual General Meeting of Shareholders consider and approve the appointment of the directors retiring by rotation, as listed below, to be re-elected as the Company's director for another term, including positions in various sub-committees.

List of directors	Position
1. Mr. Amnuay Preemonwong	Chairman of the Board of Director / Independent Director / Audit Committee
2. Mr. Wiwat Quangkananurug	Director
3. Mrs. Parinyarat Quangkananurug	Director

Profiles of the nominated persons for election as directors are provided in Enclosure 3.

In this regard, it is proposed that the director listed as No. 1, Mr. Amnuay Preemonwong, be appointed as an Independent Director. The total tenure of his independent directorship, including the forthcoming term if re-elected at this meeting, will be seven (7) years. He possesses all qualifications required for an independent director as defined by the Company (details are shown in Enclosure 5) and is in compliance with the Public Limited Companies Act B.E. 2535 (1992) (as amended), the Securities and Exchange Act B.E. 2535 (1992) (as amended), and relevant regulations.

The Board of Directors' Opinion:

The Board of Directors, excluding the nominated directors, has considered and agreed with the Nomination and Remuneration Committee's proposal, deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders for approval the appointment of the directors retiring by rotation, as listed below,

List of directors	Position
1. Mr. Amnuay Preemonwong	Chairman of the Board of Director / Independent Director / Audit Committee
2. Mr. Wiwat Quangkananurug	Director
3. Mrs. Parinyarat Quangkananurug	Director

to be re-elected as the Company's director for another term, including positions in various sub-committees. The director listed as No. 1 will also serve as an Independent Director.

Voting: This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the rights to vote. In order to comply with the Company's principles of good corporate governance for this election, it is proposed that the Shareholders' Meeting shall consider voting for individual directors.

Agenda item 7 To consider and approve the remuneration of the Board of Directors and subcommittee for the year 2026**Fact and Rationale:**

Pursuant to Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), the payment of money or other property to directors is prohibited, except for remuneration in accordance with the Company's Articles of Association. In the regards, Article 22 of the Company's Articles of Association provides that directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses, or other benefits, as approved by the shareholders' meeting with a vote of not less than two-thirds (2/3) of the total number of votes of shareholders attending the meeting. Such remuneration may be determined as a fixed amount or based on specific criteria and may be stipulated from time to time or remain in effect until otherwise resolved by the shareholders' meeting. In addition, directors are entitled to receive allowance and other welfare benefits in accordance with the Company's regulations.

The Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee has considered the remuneration for the Board of Directors and its subcommittees for the year 2026 in accordance with the established criteria and policy of remuneration. In determining such remuneration, due consideration has been given to its appropriateness and alignment with the duties and responsibilities of each director, as well as the

Company's financial position and operating results. The proposed remuneration is deemed appropriate and comparable to those of companies of similar size or within the same industry. Accordingly, the Committee has resolved to propose to the Board of Directors for further submission to the 2026 Annual General Meeting of Shareholders consider and approve the remuneration for the Board of Directors and its subcommittees for the year 2026, with a total amount not exceeding THB 3 million, equivalent to that of 2025, and with no other forms of benefits. The details are as follows:

Position	2026 (Proposed year)		2025	
	Monthly remuneration (THB/month)	Meeting Allowance (THB/time)	Monthly remuneration (THB/month)	Meeting Allowance (THB/time)
The Board of Director				
- Chairman	40,000	30,000	40,000	30,000
- Non-executive Director	22,500	20,000	22,500	20,000
- Executive Director	-	20,000	-	20,000
Audit Committee				
- Chairman	-	30,000	-	30,000
- Member	-	25,000	-	25,000
Nominating and Remuneration Committee				
- Chairman	-	15,000	-	15,000
- Member	-	10,000	-	10,000

In 2025, the Company paid total remuneration to the Board of Directors and its subcommittees in the amount of THB 1,952,500, which did not exceed the budget approved by the 2025 Annual General Meeting of Shareholders. Details of the remuneration paid to each director and subcommittee member are disclosed in the Annual Registration Statement/Annual Report 2025 (Form 56-1 One Report), as attached in Enclosure 2.

The Board of Directors' Opinion:

The Board of Directors has considered and agreed with the Nomination and Remuneration Committee's proposal, deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders for approval the remuneration for the Board of Directors and various sub-committees for the year 2026, with a total budget not exceeding THB 3 million, equivalent to that of 2025, and with no other forms of benefits.

Voting: This agenda must be approved by a vote of not less than two-thirds (2/3) of the total number of votes of shareholders attending the meeting.

Agenda item 8 To consider and approve the appointment of auditor and audit fee for the year 2026

Fact and Rationale:

Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535 (as amended) and Article 37 of the Company's Articles of Association, the Annual General Meeting of Shareholders is required to consider the appointment of the auditor and determine the audit fee of the Company. In addition, under the Notification of the Capital Market Supervisory Board No. TorChor. 44/2013 (as amended by No. TorChor. 76/2018), listed companies are required to implement auditor rotation. In this regard, any auditor who has performed audit or review services and expressed an opinion on the Company's financial statements for seven (7) consecutive or non-consecutive fiscal years shall not be reappointed as the Company's auditor until at least five (5) consecutive fiscal years have elapsed.

The Audit Committee Opinion:

The Audit Committee has considered the selection of the Company's auditor based on performance, experience, availability of personnel, recognized professional standards, independence of auditor, and the appropriateness of audit fees. The auditors from PricewaterhouseCoopers ABAS Ltd., who have been responsible for auditing and expressing opinions on the Company's financial statements in the previous year, are a leading international audit firm with a proven track record. The firm demonstrates independence, professional competence, and a strong understanding of the Company's business, along with relevant expertise in auditing the Company. Accordingly, the Audit Committee has agreed to propose to the Board of Directors for further submission to the 2026 Annual General Meeting of Shareholders the appointment of auditors from PricewaterhouseCoopers ABAS Ltd. as the Company's and its subsidiaries' auditors for the eighth (8) consecutive fiscal year (2019–2026), with the list of nominated auditors as follows:

Name of Auditor	CPA Registration No.	Number of years certified the Company's financial statements.
1. Ms. Sanicha Akarakittilap	8470	-
2. Ms. Nopanuch Apichatsatien	5266	-
3. Ms. Yuwanun Manomivisit	9804	-

Any one of the above auditors shall be appointed to perform the audit and express an opinion on the Company's financial statements. In the event that any of the aforementioned auditors are unable to perform their duties, PricewaterhouseCoopers ABAS Ltd. shall assign another certified public accountant of PricewaterhouseCoopers ABAS Ltd. to act in their stead.

The auditors on the proposed list are qualifications consistent with the regulations of the Securities and Exchange Commission (SEC) and have no relationship and conflict of interest with the

Company, its subsidiaries, executives, major shareholders. or persons related to those persons. Therefore, they are independent in performing the audit and expressing their opinion on the financial statement of the Company and its subsidiaries. In addition, none of the three nominated auditors has performed a duty as the Company's auditor for a duration exceeding the number of years stipulated by the relevant notification. The profile of nominated auditors for the year 2026 are set out in Enclosure 4.

The Audit Committee has agreed to propose to the Board of Directors for further submission to the 2026 Annual General Meeting of Shareholders consider and approve the audit fees for the Company and its subsidiaries for the year 2026, in the total amount of Baht 4,650,000, which is equivalent to the audit fees for 2025. Such audit fees exclude non-audit fees and out-of-pocket expenses, which will be charged as necessary on an actual basis, such as travel expenses, telephone charges, postage, and document copying costs.

The details comparing the audit fees for the previous year are as follows:

Company	Audit fee (THB)		Non-Audit fee (THB)	
	2026 (proposed year)	2025	2026 (proposed year)	2025
Safe Fertility Group Public Company Limited	2,765,000	2,765,000	-	12,000
Next Generation Genomic Company Limited	1,365,000	1,365,000	-	7,500
Safe Wellness Company Limited	520,000	520,000	-	10,000

Other service fees (Non-Audit fees) for the year 2025 relate to services provided in acting as an observer for the destruction of obsolete/expired inventory.

The Board of Directors' Opinion:

The Board of Directors has considered and agreed with the Audit Committee's proposal and, therefore, deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders for approval the appointment of auditors from PricewaterhouseCoopers ABAS Ltd. as the auditors of the Company and its subsidiaries, with the list of auditors as follows:

Name of Auditor	CPA Registration No.	Number of years certified the Company's financial statements.
1. Ms. Sanicha Akarakittilap	8470	-
2. Ms. Nopanuch Apichatsatien	5266	-
3. Ms. Yuwanun Manomivisit	9804	-

Any one of the above auditors shall be appointed to perform the audit and express an opinion on the Company's financial statements. If any of the auditors are unable to perform their duties,

PricewaterhouseCoopers ABAS Ltd. shall assign another certified public accountant of PricewaterhouseCoopers ABAS Ltd. to act in their stead.

The audit fees for the Company and its subsidiaries for the year 2026 are proposed to be set at a total amount of THB 4,650,000, which is equivalent to the audit fees for 2025. Such audit fees exclude non-audit fees and out-of-pocket expenses, which will be charged as necessary on an actual basis.

Voting: This agenda must be approved by a majority vote of the shareholders who attend the meeting and have the rights to vote.

Agenda item 9 Other Matters (if any)

This agenda item is included in the shareholders' meeting to allow shareholders to raise questions, discuss matters, and/or provide suggestions to the Board of Directors and/or the Company's management (if any). Therefore, no other matters will be presented for approval at the meeting, and no resolutions will be proposed or voted on under this agenda.

The Company has determined the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date) on Monday, 9 March 2026. Shareholders are hereby invited to attend the 2026 Annual General Meeting of Shareholders, **which will be held on Tuesday, 28 April 2026 at 10:30 a.m., via electronic means (E-Meeting) only.**

To preserve the rights and interests of shareholders, if any shareholder is unable to attend the electronic meeting in person and wishes to appoint another person to attend and vote on their behalf at this electronic meeting, please complete and sign the proxy form B in accordance with Enclosure 6.

In addition, shareholders can appoint either Mr. Jirayuth Rungsritong or Mr. Gran Chayavijitsilp, who are independent directors of the Company and have no special conflicts of interest different from other directors in all agenda items proposed at this meeting (details as per Enclosure 5), to attend the meeting and vote on their behalf.

Please submit the proxy form together with the relevant supporting documents to the Company Secretary at Safe Fertility Group Public Company Limited, No. 496, 498, 500, 502 Amarin Plaza Building, 17th Floor, Ploenchit Road, Lumpini Subdistrict, Pathumwan District, Bangkok 10330, or via email at investorrelations@saferfertilitygroup.com, ensuring that the documents are received by the Company no later than Friday, 24 April 2026.

Shareholders or proxies who wish to attend the 2026 Annual General Meeting of Shareholders must register their intention to attend the electronic meeting via the QR Code provided below or through the E-Request system at <http://safe.thekoble.com/agm/emeeting/index/1>. The Company will open the system for shareholders or proxies to submit their requests to attend the electronic meeting (E-Meeting) **starting from Friday, 10 April 2026, until the completion of the meeting.** Submitted requests will be

verified for accuracy and approved by the Company's officers. If the information and documents are complete and correct, the Company will approve the request. Subsequently, shareholders will receive an email notification containing a username and password, as well as a URL link for logging into the e-meeting system. **Shareholders or proxies will be able to access the e-meeting system from 9:30 a.m. on Tuesday, 28 April 2026 (one hour prior to the meeting start time) onwards.** Please study the procedures and guidelines for attending the E-Meeting, as detailed in Enclosure 7. The Company will conduct the meeting in compliance with its Articles of Association, as detailed in Enclosure 8.

To ensure that you receive the maximum benefit from the aforementioned shareholders' meeting and to fully preserve your rights and interests, if you have any questions that you would like the Company to clarify regarding the agenda items proposed in this meeting, you may submit your questions in advance to investorrelations@safefertilitygroup.com.

The Company has published the invitation to the 2026 Annual General Meeting of Shareholders, together with the supporting documents, proxy forms, and the Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report), on the Company's website at <https://www.safefertilitygroup.com/th/investor-relations/ir-home> under the "Shareholders Information" section, "Shareholders' Meetings" sub-section, since Wednesday, 25 March 2026.

Please be informed accordingly and the Company sincerely hopes to receive your continued cooperation from all shareholders, as in the past.



📄 E-Request

Yours Sincerely,
Safe Fertility Group Public Company Limited
By the order of Board of Director



Mr. Wiwat Quangkananurug
Chief Executive Officer